

TCFD

	Disclosure	Comment or Location
GOVERNANCE	a) Describe the organization's governance around climate-related risks and opportunities	2024 Proxy Statement: Governance Focus, page 15 2024 Sustainability Review: Governance, pages 60-64
	b) Describe management's role in assessing and managing climate-related risks and opportunities	2024 Sustainability Review: Sustainability Leadership, page 60; Policies and Regulations, pages 61-62, Enterprise Risk Management, page 64 2023 Form 10-K: Item 1A, ESG Compliance, page 10 2024 Proxy Statement: Sustainability, page 14-15
STRATEGY	a) Describe the climate related risks and opportunities the organization has identified over the short, medium, and long term	2024 Sustainability Review: Materiality Assessment, page 11; Commitments, Targets, and Goals, pages 12-14; Focusing on Climate Change, page 27-28; Enterprise Risk Management, page 64 2023 Form 10-K: Item 1A, Adverse Weather, page 8-9; ESG Compliance, page 10; Transition Risks and Physical Risks, page 10
	b) Describe the impact of climate-related risks and opportunities on the organization's business, strategy, and financial planning	2023 Form 10-K: Item 1A, Adverse Weather, page 8-9; ESG Compliance, page 10; Transition Risks and Physical Risks, page 10 2024 Proxy Statement: Sustainability, pages 14-15 2024 Sustainability Review: Pushing Forward with Environmentally Sound Practices, pages 18-29
	c) Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario	2024 Sustainability Review: Commitments, Targets, and Goals, page 12-14; Our Strategy, page 16; Biodiversity Through Environmental Innovation, pages 21-24
RISK MANAGEMENT	a) Describe the organization's process for identifying and assessing climate-related risks	2024 Sustainability Review: Board Committees, page 59; Sustainability Leadership, page 60; Enterprise Risk Management, page 64 2024 Proxy Statement: Sustainability, page 15
	b) Describe the organization's processes for managing climate-related risks	2024 Sustainability Review: Measuring Our Environmental Performance, page 30; Board Committees, page 59; Sustainability Leadership, page 60; Policies and Regulations, page 62 2024 Proxy Statement: Governance Focus, page 15
	c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management	2024 Sustainability Review: Commitments, Targets, and Goals, pages 12-14; Sustainability Leadership, page 60; Enterprise Risk Management, page 64 2023 Form 10-K: Item 1A, ESG Compliance, page 10
METRICS AND TARGETS	a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process	2024 Proxy Statement: Sustainability, page 14; Board oversight of risk, pages 13-14 2024 Sustainability Review: Commitments, Targets, and Goals, pages 12-14; Measuring Our Environmental Performance, page 30
	b) Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas emissions and the related risks	2024 Sustainability Review: Focusing on Climate Change, page 27; Performance Data Table, page 69 2023 Form 10-K: ESG Compliance, page 10
	c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets	2024 Sustainability Review: Commitments, Targets, and Goals, page 12-14; Our Commitments to SDGs, page 15; Focusing on Climate Change, page 28; Reducing Our Waste Impact, page 29; Measuring Our Environmental Performance, page 30