

		Unit of Measure	SASB Map	GRI Map	2021	2022
	ECONOMIC PERFORMANCE <sup>1</sup>					
COMPANY	Sales and Merchandising Revenue	\$ millions	-	201-1a.i	12,612	17,325
PERFORMANCE	Gross Profit	\$ millions	-	-	593	684
	Net Income Attributable to The Andersons	\$ millions	-	201-1a.iii	100	119
	Capital Expenditures and Investments (excludes acquisitions)	\$ millions	-	-	72	108
	GREENHOUSE GAS EMISSIONS <sup>2</sup>					
ENVIRONMENTAL	Total Scope 1 and Scope 2 GHG Emissions	metric tons CO <sub>2</sub> e		-	693,940	697,303
PERFORMANCE	Scope 1 and 2 GHG Intensity Based on Fiscal Year Revenue	Metric Tons CO₂e/\$ millions		305-4	55	40
	Total Scope 1 GHG Emissions	metric tons CO2e	FB-AG-110a.1	305-1a	531,333	536,981
	Total Scope 1 CO <sub>2</sub> Emissions	metric tons CO <sub>2</sub>	-	-	530,113	536,981
	Total Scope 1 CH <sub>4</sub> Emissions	metric tons CH4	-	-	16	15
	Total Scope 1 N <sub>2</sub> O Emissions	metric tons N2O	-	-	2	2
	Biogenic CO <sub>2</sub> Emissions <sup>3</sup>	metric tons CO <sub>2</sub>	-	305-1c	1,272,354	1,326,670
	Total Scope 2 GHG Emissions <sup>4</sup>	metric tons CO <sub>2</sub> e	FB-AG-130a.1	305-2a	162,607	160,322
	Total Scope 3 GHG Emissions <sup>5</sup>	metric tons CO <sub>2</sub>	-	305-3a	393	492
	Biogenic CO <sub>2</sub> Emissions <sup>6</sup>	metric tons CO <sub>2</sub>	-	305-3c	257,579	257,761
	ENERGY CONSUMPTION <sup>7</sup>					
	Total Energy Consumption	billion gj	FB-AG-130a.1	302-1a	0.02	0.02
	Non-Renewable Sources - Electricity	billion gj	FB-AG-130a.1	302-1a	0.00	0.00
	Non-Renewable Sources - Natural Gas Including Propane	billion gj	FB-AG-130a.1	302-1a	0.01	0.02
	Renewable Sources - Hydro	billion gj	-	-	0.000033	0.000032
	Energy Intensity			302-3a		
	Total Energy Intensity Based on Fiscal Year Revenue	billion g j/\$ millions	-	302-3a	0.0000012	0.0000010
	AIR EMISSIONS <sup>2</sup>					
	Total Criteria Pollutant Emissions	tons	-	-	1260	1305
	Total SOx Emissions	tons	-	305-7a.ii	64	49
	Total NOx Emissions	tons	-	305-7a.i	449	460
	Total CO Emissions	tons	-	305-7a.vii	230	287
	Total VOC Emissions	tons	-	305-7a.iv	347	352
	Total PM10 Emissions8	tons	-	305-7a.vi	170	157
	Total Criteria Pollutant Emissions Intensity Based on Fiscal Year Revenue	tons/\$ millions	-	305-4	0.0999	0.0753

<sup>1.</sup> As reported in The Andersons 2022 Annual Report on Form 10-K for 2022 data.

3. Biogenic CO<sub>2</sub> emissions resulting from our ethanol facilities fermentation process are reported separately per GHG Protocol and GRI Standards (GRI 305-I).

4. Location-based Indirect (Scope 2) emissions related to emissions from the generation of purchased electricity, steam or heat consumed by the organization.

5. Scope 3 emissions reported for Category 6, corporate air travel as The Andersons is still refining our value chain scope 3 reporting and data.

6. At some of our ethanol facilities, a portion of the fermentation process CO2 is captured and exported for commercial application (dry ice). The CO<sub>2</sub> captured and sold are biogenic emissions and are therefore reported separately from our direct Scope 1 emissions. The biogenic CO2 emissions were not reported in the 2022 Corporate Sustainability Review and have since been recalculated for inclusion in this year's review.

7. Includes natural gas, fuel and electricity use at our facilities. Renewable energy consumption represents hydro from some of our Canadian facilities.

8. The Clymers Ethanol plant emissions is an estimation based on 2021 data due to not being required to report in 2022.

<sup>2.</sup> Direct (Scope I) emissions occur from owned/operated facilities. Our fleet emissions were not included in this year's review as we are still gathering data and the data currently captured did not equate to any significance for the review. Emissions were calculated in accordance with the GHG Protocol Corporate Standard for ESG reporting. Emissions calculated for facilities not under the regulatory reporting scheme followed the same calculation. Gas data was available for 75 sites out of 121 sites in 2021 and for 78 sites out of the 126 sites in 2022. Available data was included in the calculations.



		Unit of Measure	SASB Map	GRI Map	2021	2022
	WATER <sup>9</sup>					
ENVIRONMENTAL	Total Water Withdrawal	cubic meters	-	303-3a	6,241,228	6,877,050
PERFORMANCE	Third Party - Municipality	cubic meters	-	303-3c.i	803,264	1,272,502
	Ground Water - Well	cubic meters	-	303-3c.ii	5,437,964	5,604,870
	Total Water Discharge	cubic meters	-	303-4a	2,192,177	10,114,916
	WASTE <sup>10</sup>					
	Total Waste Generated	metric tons	-	306-3.a	26,448	27,323
	Hazardous Waste Generated	metric tons	-	306-3.a	141	201
	Nonhazardous Waste Generated	metric tons	-	306-3.a	26,307	27,122
	Total Waste Diverted from Disposal	metric tons	-	306-4.a,c	19,818	24,314
	Nonhazardous Waste - Recycling	metric tons	-	306-4.c.ii	19,818	24,314
	Total Waste Directed to Disposal	metric tons	-	306-5.a	6,630	3,009
	Nonhazardous Waste Directed to Disposal	metric tons	-	306-5.c	6,489	2,808
	Hazardous Waste Directed to Disposal	metric tons	-	306-5.b	141	201
	Nonhazardous Waste Diverted from Disposal	metric tons	-	306-5.c	19,818	24,314
	Nonhazardous Waste - Landfilling	metric tons	-	306-5.c.iii	6,489	2,808
	WORKFORCE					
SOCIAL	TOTAL EMPLOYEES					
PERFORMANCE	Women	%	-	405-1	25.5	26.4
	Hispanic or Latino	%	-	405-1	6.4	5.6
	Black or African American	%	-	405-1	7.5	7.7
	Asian	%	-	405-1	1.3	1.2
	American Indian or Alaskan Native	%	-	405-1	<1	<1
	Native Hawaiian or Pacific Islander	%	-	405-1	<1	<1
	Two or More Races	%	-	405-1	1.3	1.1
	Not Identified	%	-	405-1	1.9	1.6
	Total Minority Representation	%	-	405-1	19.0	17.7
	White	%	-	405-1	81.0	82.3

9. Water calculations were performed in accordance with GRI Standards (GRI 303). Water discharge is the sum of effluents (treated or untreated wastewater), used water, unused water released to surface water, ground water or third party for which we do not have any further use. Water withdrawal is the sum of all water drawn from surface water, groundwater or third party for any use over the course of the reporting period. Many facilities withdrawal from groundwater and do not have meters to accurately capture the data. Estimates have been made for these facilities where feasible. The Andersons will continue to refine their water withdrawal information each year as more data is captured and recorded.

10. Waste metrics were performed in accordance with GRI Standards (GRI 306). Waste definitions were in accordance with U.S. EPA 49 CFR Part 260-261. Waste values are still being refined as all facilities where The Andersons operates have not

reported metrics due to their waste handling operations. These facilities are being addressed to ensure future data is captured.

11. Social data was compiled using EEO-1 data for United States employees and Workday for all employment data (international).



		Unit of Measure	SASB Map	GRI Map	
	WORKFORCE <sup>11</sup>				
SOCIAL	EXECUTIVE/SENIOR OFFICIALS AND MANAGERS				
PERFORMANCE	Women	%	-	405-1	
	Hispanic or Latino	%	-	405-1	
	Black or African American	%	-	405-1	
	Asian	%	-	405-1	
	American Indian or Alaskan Native	%	-	405-1	
	Native Hawaiian or Pacific Islander	%	-	405-1	
	Two or More Races	%	-	405-1	
	Not Identified	%	-	405-1	
	Total Minority Representation	%	-	405-1	
	White	%	-	405-1	
	FIRST/MID-LEVEL OFFICIALS AND MANAGERS				
	Women	%	-	405-1	
	Hispanic or Latino	%	-	405-1	
	Black or African American	%	-	405-1	
	Asian	%	-	405-1	
	American Indian or Alaskan Native	%	-	405-1	
	Native Hawaiian or Pacific Islander	%	-	405-1	
	Two or More Races	%	-	405-1	
	Not Identified	%	-	405-1	
	Total Minority Representation	%	-	405-1	
	White	%	-	405-1	
	PROFESSIONALS				
	Women	%	-	405-1	
	Hispanic or Latino	%	-	405-1	
	Black or African American	%	-	405-1	
	Asian	%	-	405-1	
	American Indian or Alaskan Native	%	-	405-1	
	Native Hawaiian or Pacific Islander	%	-	405-1	
	Two or More Races	%	-	405-1	
	Not Identified	%	-	405-1	
	Total Minority Representation	%	-	405-1	
	White	%	-	405-1	

2021	2022
25.0	25.0
0.0	0.0
0.0	0.0
0.0	0.0
0.0	0.0
0.0	0.0
0.0	0.0
0.0	0.0
0.0	0.0
100.0	100.0
20.5	21.8
3.9	3.3
4.4	3.0
1.5	1.0
<1	0.0
0.0	0.0
<1	<1
2.7	2.3
12.9	10.0
87.1	90.3
43.4	41.6
4.0	4.7
2.8	3.2
2.5	2.3
<1	<1
0.0	0.0
1.2	1.2
2.1	2.6
13.1	14.2
86.9	85.8



		Unit of Measure	SASB Map	GRI Map	
	WORKFORCE <sup>11</sup>				
SOCIAL	Total Workforce - All Employees	COUNT	-	-	2
PERFORMANCE	Total Workforce - Women	%	-	405-1	
	Total Workforce - Not Identified Gender	%	-	405-1	
	Total Workforce - Racial/Ethnic Minority Groups	%	-	405-1	
	Employees by Age Group Baby Boomers	%	-	405-1	
	Employees by Age Group Generation X	%	-	405-1	
	Employees by Age Group Millennials	%	-	405-1	
	Employees by Age Group Generation Z	%	-	405-1	
	Employees by Age Group Silent Generation	%	-	405-1	
	Employees by Age Group Not Identified	%	-	405-1	
	Board of Directors				
	Board of Directors - Women	%	-	405-1	
	Board of Directors - Racial/Ethnic Minority Groups	%	-	405-1	
	Board of Directors by Age Group Baby Boomers	%	-	405-1	
	Board of Directors by Age Group Generation X	%	-	405-1	
	Officers				
	Officers - Women	%	-	405-1	
	Officers - Racial/Ethnic Minority Groups	%	-	405-1	
	Officers by Age Group Baby Boomers	%	-	405-1	
	Officers by Age Group Generation X	%	-	405-1	
	Officers by Age Group Millennials	%	-	405-1	
	All Senior Management	count	-	405-1	
	Senior Management - Women	%	-	405-1	
	Senior Management - Racial/Ethnic Minority Groups	%	-	405-1	
	Senior Management by Age Group Baby Boomers	%	-	405-1	
	Senior Management by Age Group Generation X	%	-	405-1	
	Senior Management by Age Group Millennials	%	-	405-1	

2021	2022
2,368	2,278
25.5	26.3
<1	<1
18.3	18.3
17.8	16.8
33.9	32.9
41.1	41.0
6.7	8.9
<1	<1
<1	<1
20.0	20.0
10.0	10.0
10.0	10.0
90.0	90.0
25.0	25.0
0.0	0.0
38	38
38	38
13	13
79.0	86.0
18.9	18.0
7.0	9.6
15.2	14.4
57.6	56.9
27.2	28.7



NORKFORCE®     All Supervisors     COUNT     -       Supervisors     Supervisors     Supervisors     405-1       Supervisors - Not identified Gender     %     -     405-1       Supervisors - Naction/Ethnic Minority Groups     %     -     405-1       Supervisors - Naction/Ethnic Minority Groups     %     -     405-1       Supervisors by Age Group Generation X     %     -     405-1       Supervisors by Age Group Generation X     %     -     405-1       Supervisors by Age Group Generation X     %     -     405-1       Supervisors by Age Group Generation X     %     -     405-1       Supervisors by Age Group Generation X     %     -     405-1       Supervisors by Age Group Generation X     %     -     405-1       Supervisors by Age Group Millenniels     %     -     401-1       Total Hires - All Employees     count     -     401-1       Total Hires - Not Identified Gender     %     -     401-1       Total Hires - Not Identified Sender     %     -     401-1       Total Hires by A
Supervisors     Supervisors - Women     %     -     405-1       Supervisors - Not identified Gender     %     -     405-1       Supervisors - Not identified Gender     %     -     405-1       Supervisors - Not identified Gender     %     -     405-1       Supervisors by Age Group Baby Boomers     %     -     405-1       Supervisors by Age Group Generation X     %     -     405-1       Supervisors by Age Group Generation Z     %     -     405-1       Supervisors by Age Group Millenhials     %     -     405-1       Total Hires - Not identified Gender     %     -     405-1       Total Hires - Not identified Gender     %     -     405-1       Total Hires - Not identified Gender     %     -     401-1       Total Hires - Nacia/Ethnic Minority Groups     %     -     401-1       Total Hires - Nacia/Ethnic Minority Groups     %     -     401-1       Total Hires by Age Group Baby Boomer     %     -     401-1       Total Hires by Age Group Millenhials     %     -     401-1
PERFORMANCE     Supervisors - Not Identified Cender     %     -     405-1       Supervisors by Age Group Baby Boomers     %     -     405-1       Supervisors by Age Group Generation X     %     -     405-1       Supervisors by Age Group Generation Z     %     -     405-1       Supervisors by Age Group Generation Z     %     -     405-1       Supervisors by Age Group Generation Z     %     -     405-1       Supervisors by Age Group Millennials     %     -     401-1       Total Hires - Nomen     %     -     401-1       Total Hires - Not Identified Gender     %     -     401-1       Total Hires - Not Identified Gender     %     -     401-1       Total Hires by Age Group Baby Boomer     %     -     401-1       Total Hires by Age Group Generation X     %     -     401-1       T
Supervisors - Not Identified Gender % - 405-1   Supervisors - Racia//Ethine Minority Groups % - 405-1   Supervisors by Age Group Baby Boomers % - 405-1   Supervisors by Age Group Generation X % - 405-1   Supervisors by Age Group Generation X % - 405-1   Supervisors by Age Group Generation X % - 405-1   Total Hires - All Employees % - 405-1   Total Hires - Norther Minority Groups % - 405-1   Total Hires - Not Identified Gender % - 401-1   Total Hires - Not Identified Gender % - 401-1   Total Hires - Not Identified Gender % - 401-1   Total Hires - Not Identified Gender % - 401-1   Total Hires - Not Identified Gender % - 401-1   Total Hires by Age Group Baby Boomer % - 401-1   Total Hires by Age Group Generation X % - 401-1   Total Hires by Age Group Generation X % - 401-1   Total Hires by Age Group Silent Generation X % - 401-1   Total Hires by Age Group Silent Generation X % -
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Supervisors by Age Group Generation X   %   -   405-1     Supervisors by Age Group Generation Z   %   -   405-1     Supervisors by Age Group Millennials   %   -   405-1     Total Hires - All Employees   count   -   401-1     Total Hires - Normen   %   -   401-1     Total Hires - Normen   %   -   401-1     Total Hires - Nortenfried Gender   %   -   401-1     Total Hires - Nortenfried Gender   %   -   401-1     Total Hires - Nacial/Ethnic Minority Groups   %   -   401-1     Total Hires by Age Group Baby Boomer   %   -   401-1     Total Hires by Age Group Generation X   %   -   401-1     Total Hires by Age Group Generation X   %   -   401-1     Total Hires by Age Group Generation X   %   -   401-1     Total Hires by Age Group Generation X   %   -   401-1     Total Hires by Age Group Generation X   %   -   401-1     Total Hires by Age Group Silent Generation X   %   -   401-1     Total Hires by Age Gro
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Total Hires - Racial/Ethnic Minority Groups%-401-1Total Hires by Age Group Baby Boomer%-401-1Total Hires by Age Group Generation X%-401-1Total Hires by Age Group Millennials%-401-1Total Hires by Age Group Generation Z%-401-1Total Hires by Age Group Silent Generation X%-401-1Total Hires by Age Group Not Identified%-401-1Intern/Co-op Hires - Total%Intern/Co-op Hires - Women%-405-1
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Total Hires by Age Group Not Identified   %   -   401-1     Intern/Co-op Hires - Total   count   -   -     Intern/Co-op Hires - Women   %   -   405-1
Intern/Co-op Hires - Total count -   Intern/Co-op Hires - Women % -
Intern/Co-op Hires - Women % - 405-1
Intern/Co-op Hires - Not Identified Gender % - 405-1
Intern/Co-op Hires - Racial/Ethnic Minority Groups % - 405-1
Interns by Age Group Millennials % - 405-1
Interns by Age Group Generation Z % - 405-1
Intern to Employee Conversions - Total count
Intern to Employee Conversions - Women % - 405-1
Intern to Employee Conversions - Racial/Ethnic Minority Groups % - 405-1
Intern to Employee Conversions by Age Group Millennials % - 405-1
Intern to Employee Conversions by Age Group Generation Z % - 405-1

453   445     211   215     <1   <1     11.6   10.6     14.9   13.3     43.7   43.3     <1   10     40.8   42.5     797.0   913.0     24.3   24.3     2.5   1.0     32.3   32.5     5.4   9.6     18.6   19.4     49.3   42.5     23.4   27.3     <1   <1     2.6   1.0     14   15     28.6   28.6     14.3   0.0     14.3   0.0     14.3   0.0     14.3   0.0     15.7   100.0     16.7   0.0     83.3   100.0	2021	2022
21.1 $21.5$ <1<111.610.614.913.3 $43.7$ $43.3$ $<1$ 1.0 $40.8$ $42.5$ <b>797.0913.0</b> $24.3$ $24.3$ $2.5$ 1.0 $32.3$ $32.5$ $5.4$ 9.6 $18.6$ 19.4 $49.3$ $42.5$ $23.4$ $27.3$ $<1$ $<1$ $2.6$ 1.0 $14$ 15 $28.6$ $28.6$ $14.3$ 0.0 $14.3$ 6.7 $14.3$ 0.0 $14.3$ 6.7 $14.3$ 0.0 $14.3$ 7.1 $19.0$ $14.3$ $4.8$ 7.1 $16.7$ 0.0		
<1 $<1$ 11.610.614.913.343.743.3 $<1$ 1.040.842.5 <b>797.0913.0</b> 24.324.32.51.032.332.55.49.618.619.449.342.523.427.3 $<1$ $<1$ 2.61.0141528.628.614.30.014.36.714.30.01519.014.37.116.70.0	453	445
11.6 $10.6$ $14.9$ $13.3$ $43.7$ $43.3$ $43.7$ $43.3$ $<1$ $10$ $40.8$ $42.5$ <b>797.0913.0</b> $24.3$ $24.3$ $2.5$ $1.0$ $32.3$ $32.5$ $5.4$ $9.6$ $18.6$ $19.4$ $49.3$ $42.5$ $23.4$ $27.3$ $<1$ $<1$ $2.6$ $1.0$ $14$ $15$ $28.6$ $28.6$ $14.3$ $0.0$ $14.3$ $6.7$ $14.3$ $0.0$ $14.3$ $6.7$ $14.3$ $0.0$ $14.3$ $7.1$ $19.0$ $14.3$ $4.8$ $7.1$ $16.7$ $0.0$	21.1	21.5
14.9 $13.3$ $43.7$ $43.3$ $<1$ $1.0$ $40.8$ $42.5$ $797.0$ $913.0$ $24.3$ $24.3$ $2.5$ $1.0$ $32.3$ $32.5$ $5.4$ $9.6$ $18.6$ $19.4$ $49.3$ $42.5$ $23.4$ $27.3$ $<1$ $<1$ $2.6$ $1.0$ $14$ $15$ $28.6$ $28.6$ $14.3$ $0.0$ $14.3$ $6.7$ $14.3$ $0.0$ $14.3$ $0.0$ $14.3$ $0.0$ $14.3$ $7.1$ $19.0$ $14.3$ $4.8$ $7.1$ $16.7$ $0.0$	<1	<1
43.7   43.3     <1	11.6	10.6
<11.040.842.5 <b>797.0913.0</b> 24.324.32.51.032.332.55.49.618.619.449.342.523.427.3<1	14.9	13.3
40.8 $42.5$ <b>797.0913.0</b> $24.3$ $24.3$ $2.5$ $1.0$ $32.3$ $32.5$ $5.4$ $9.6$ $18.6$ $19.4$ $49.3$ $42.5$ $23.4$ $27.3$ $<1$ $<1$ $2.6$ $1.0$ $14$ $15$ $28.6$ $28.6$ $14.3$ $6.7$ $14.3$ $0.0$ $14.3$ $6.7$ $14.3$ $0.0$ $14.3$ $7.1$ $19.0$ $14.3$ $4.8$ $7.1$ $16.7$ $0.0$	43.7	43.3
797.0   913.0     24.3   24.3     2.5   1.0     32.3   32.5     5.4   9.6     18.6   19.4     49.3   42.5     23.4   27.3     <1	<1	1.0
24.3   24.3     2.5   1.0     32.3   32.5     5.4   9.6     18.6   19.4     49.3   42.5     23.4   27.3     <1	40.8	42.5
2.5 $1.0$ $32.3$ $32.5$ $5.4$ $9.6$ $18.6$ $19.4$ $49.3$ $42.5$ $23.4$ $27.3$ $<1$ $<1$ $2.6$ $1.0$ $14$ $15$ $28.6$ $28.6$ $14.3$ $0.0$ $14.3$ $6.7$ $14.3$ $0.0$ $15.7$ $100.0$ $12$ $15$ $19.0$ $14.3$ $4.8$ $7.1$ $16.7$ $0.0$	797.0	913.0
32.3 $32.5$ $5.4$ $9.6$ $18.6$ $19.4$ $49.3$ $42.5$ $23.4$ $27.3$ $<1$ $<1$ $2.6$ $1.0$ $14$ $15$ $28.6$ $28.6$ $14.3$ $0.0$ $14.3$ $6.7$ $14.3$ $0.0$ $85.7$ $100.0$ $12$ $15$ $19.0$ $14.3$ $4.8$ $7.1$ $16.7$ $0.0$	24.3	24.3
5.4 $9.6$ $18.6$ $19.4$ $49.3$ $42.5$ $23.4$ $27.3$ $<1$ $<1$ $2.6$ $1.0$ $14$ $15$ $28.6$ $28.6$ $14.3$ $0.0$ $14.3$ $6.7$ $14.3$ $0.0$ $15$ $14.3$ $14.3$ $0.0$ $14.3$ $15$ $19.0$ $14.3$ $4.8$ $7.1$ $16.7$ $0.0$	2.5	1.0
18.6 $19.4$ $49.3$ $42.5$ $23.4$ $27.3$ $<1$ $<1$ $2.6$ $1.0$ $14$ $15$ $28.6$ $28.6$ $14.3$ $0.0$ $14.3$ $6.7$ $14.3$ $0.0$ $15.7$ $100.0$ $12$ $15$ $19.0$ $14.3$ $4.8$ $7.1$ $16.7$ $0.0$	32.3	32.5
49.3   42.5     23.4   27.3     <1	5.4	9.6
23.4 27.3   <1	18.6	19.4
<1	49.3	42.5
2.6   1.0     14   15     28.6   28.6     14.3   0.0     14.3   6.7     14.3   0.0     85.7   100.0     12   15     19.0   14.3     4.8   7.1     16.7   0.0	23.4	27.3
14 15   28.6 28.6   14.3 0.0   14.3 6.7   14.3 0.0   85.7 100.0   12 15   19.0 14.3   4.8 7.1   16.7 0.0	<1	<1
28.6 28.6   14.3 0.0   14.3 6.7   14.3 0.0   85.7 100.0   12 15   19.0 14.3   4.8 7.1   16.7 0.0	2.6	1.0
14.3   0.0     14.3   6.7     14.3   0.0     85.7   100.0     12   15     19.0   14.3     4.8   7.1     16.7   0.0	14	15
14.3 6.7   14.3 0.0   85.7 100.0   12 15   19.0 14.3   4.8 7.1   16.7 0.0	28.6	28.6
14.3 0.0   85.7 100.0   12 15   19.0 14.3   4.8 7.1   16.7 0.0	14.3	0.0
85.7 100.0   12 15   19.0 14.3   4.8 7.1   16.7 0.0	14.3	6.7
12 15   19.0 14.3   4.8 7.1   16.7 0.0	14.3	0.0
19.0 14.3   4.8 7.1   16.7 0.0	85.7	100.0
4.8 7.1   16.7 0.0	12	15
16.7 0.0	19.0	14.3
	4.8	7.1
83.3 100.0	16.7	0.0
	83.3	100.0



SOCIAL PERFORMANCE     Common Strain Supported     Count     -       Agriculture Supported     count     - <td< th=""><th></th><th></th><th>Unit of Measure</th><th>SASB Map</th><th>GRI Map</th><th></th></td<>			Unit of Measure	SASB Map	GRI Map	
SOUTH     Agriculture Supported     count     -     -       FERFORMANCE     Enclose Volume Hours     \$     -     -     38       Enclose Volume Hours     hours     -     -     8     -     -     8       Company Matching Gits (From The Andersons Inc. Chartable Foundation)     \$     -     -     16       Company Matching Gits (From The Andersons Inc. Chartable Foundation)     \$     -     -     16       SUPPLY CEAN     File And-Stope Engagement     %     -     -     16       SUPPLY CEAN     File And-Stope Engagement     %     File And-Stope I     -     -       SAFETY     Percent of Agriculture Products Sourced Centified to Third-Party     % by Cost     FIE-And-Stope I     -     -       SAFETY     Percent of Agriculture Products Foundation     % by Cost     FIE-And-Stope I     -     -       SAFETY     Percent of Agriculture Products Foundation     file Add Stope I     -     -     -     -     -     -     -     -     -     -     -     -     -     -     -<						
PERFORMANCE     Employee Dotations to Narportits     \$     -     -     3       Employee Volunteer Hours     hours     - <t< td=""><td>SOCIAL</td><td>Nonprofits Supported</td><td>count</td><td>-</td><td>-</td><td></td></t<>	SOCIAL	Nonprofits Supported	count	-	-	
Employee bonations to Anymoritis     5     -     -     3       Employee bonations to Anymoritis     Fours     -     -     3       Employee bonations to Anymoritis     Fours     -     -     N       Company Matching Gifts (From The Andersons Inc. Charitable Foundation)     \$     -     -     N       Company Service Event Participation     %     -     -     N     -     N       Supplet Social Engregement     %     -     -     -     N     -     N     -     N     -     N     -     N     -     N     -     N     -     N     -     N     -     N     -     N     -     N     -     N     -     N     -     N     -     N     -     -     N     -     N     -     N     -	PERFORMANCE	Agriculture Supported	count	-	-	
Company Matching Gifts (From The Andersons Inc. Charitable Foundation)     \$     -     -     N       Company Service Event Participation     %     -		Employee Donations to Nonprofits	\$	-	-	3
SAFETY     Company Service Event Participation     %     -     -       SUPPLY CHAIN     %     -     -       Percent of Agriculture Products Sourced Cartified to Third-Party     % by Cost     FB-AG-430a.1     -       SUPPLY CHAIN     Suppler Social and Environmental Audit, Nenconformance, and Corrective Action     Rate by %     FB-AG-430a.1     -       Total Fabrity     % by Cost     FB-AG-430a.1     -     -       PERSONAL SETTY PERFORMANCE <sup>10</sup> Count     FB-AG-320a.1     403-9       Total Company - Fatality Rate     per 200,000 hrs worked     FB-AG-320a.1     403-9       Total Company - Stratt RECORDABLE     Count     FB-AG-320a.1     403-9       Total Company - OSHA RECORDABLE INCIDENT RATE     per 200,000 hrs worked     FB-AG-320a.1     403-9       Total Company - LOST TIME RATE     per 200,000 hrs worked     FB-AG-320a.1     403-9       Total Company - UST TIME RATE     per 200,000 hrs worked     FB-AG-320a.1     403-9       Total Company - UST TIME RATE     per 200,000 hrs worked     FB-AG-320a.1     403-9       Total Company - UST TIME RATE     count     FB-AG-320a.1     403-9		Employee Volunteer Hours	hours	-	-	
SAFETY PERFORMANCE     Total Employee Engagement     %     -     -       SUPLY CHAIN     Percent of Agriculture Products Sourced Certified to Third-Party     % by Cost     FB-AG-430a.1     -       Supplix CHAIN     Percent of Agriculture Products Sourced Certified to Third-Party     % by Cost     FB-AG-430a.2     -       SUPPlix CHAIN     Supplix Social and Environmental Audit, Nonconformance, and Corrective Action     Rate by %     FB-AG-430a.2     -       PERFORMANCE     Total Famility     Count     FB-AG-320a.1     403-9       Total Company - OSHA RECORDABLE     Count     FB-AG-320a.1     403-9       Total Company - OSHA RECORDABLE     Count     FB-AG-320a.1     403-9       Total Company - LOST TIME     count     FB-AG-320a.1     403-9       Total Company - LOST TIME RATE     per 200,000 hrs worked     FB-AG-320a.1     403-9       Total Company - LOST TIME RATE     per 200,000 hrs worked     FB-AG-320a.1     403-9       Total Company - LOST TIME RATE     per 200,000 hrs worked     FB-AG-320a.1     403-9       Total Company - LOST TIME RATE     count     FB-AG-320a.1     403-9       Total Company - LOST TIME RA		Company Matching Gifts (From The Andersons Inc. Charitable Foundation)	\$	-	-	10
SUPPLY CHAIN     SuppLy CHAIN       Percent of Agriculture Products Sourced Certified to Third-Party     % by Cost     FB.AG-430a.2     -       Supplier Social and Environmental Audit, Nonconformance, and Corrective Action     Rate by %     FB-AG-430a.2     -       PERSONALS AFETY PERFORMANCE"     Total Fatality Rate     per 200,000 hrs worked     FB-AG-320a.1     403-9       Total Company - Fatality Rate     per 200,000 hrs worked     FB-AG-320a.1     403-9       Total Company - OSHA RECORDABLE     count     FB-AG-320a.1     403-9       Total Company - OSHA RECORDABLE     per 200,000 hrs worked     FB-AG-320a.1     403-9       Total Company - OSHA RECORDABLE     count     FB-AG-320a.1     403-9       Total Company - LOST TIME     count     FB-AG-320a.1     403-9       Total Company - COSTAL COLINT OF HEALTH ILLNESSES     count		Company Service Event Participation	%	-	-	
Percent of Agriculture Products Sourced Certified to Third-Party     % by Cost     FB-AG-430a1     .       SAFETY PERFORMANCE     FB-AG-430a2     -     -     -       SAFETY PERFORMANCE     Total Fatality     Count     FB-AG-320a1     403-9       Total Company - Fatality Rate     per 200,000 hrs worked     FB-AG-320a1     403-9       Total Company - SAFA RECORDABLE     count     FB-AG-320a1     403-9       Total Company - LOST TIME RATE     per 200,000 hrs worked     FB-AG-320a1     403-9       Total Company - LOST TIME RATE     count     FB-AG-320a1     403-9       Total Company - LOST TIME RATE     per 200,000 hrs worked     FB-AG-320a1     403-9       Total Company - TOTAL COUNT OF HEALTH ILLNESSES     count     -     403-10       Process Safety Events - Ter (API Calculation)     ftotal Company     -     -       Total Company - Total Count of theALTH ILLNESSES <td></td> <td>Total Employee Engagement</td> <td>%</td> <td>-</td> <td>-</td> <td></td>		Total Employee Engagement	%	-	-	
SAFETY PERSONAL SAFETY PERFORMANCE     PERSONAL SAFETY PERFORMANCE     PERSONAL SAFETY PERFORMANCE       Total Fatality PERSONAL SAFETY PERFORMANCE     Count     FB-AG-320a1     403-9       Total Company - OSHA RECORDABLE     count     FB-AG-320a1     403-9       Total Company - OSHA RECORDABLE     count     FB-AG-320a1     403-9       Total Company - OSHA RECORDABLE INCIDENT RATE     per 200,000 hrs worked     FB-AG-320a1     403-9       Total Company - OSHA RECORDABLE INCIDENT RATE     per 200,000 hrs worked     FB-AG-320a1     403-9       Total Company - OSHA RECORDABLE INCIDENT RATE     per 200,000 hrs worked     FB-AG-320a1     403-9       Total Company - OSHA RECORDABLE INCIDENT RATE     per 200,000 hrs worked     FB-AG-320a1     403-9       Total Company - OSHA RECORDABLE INCIDENT RATE     per 200,000 hrs worked     FB-AG-320a1     403-9       Total Company - ToTAL COUNT OF HEALTH ILLNESSES     count     -     403-10       Process Safety Events - Tier1 (API Calculation)     r     -     -       Total Company - Total Company - Total Company Cotal work hours) X 200,000     RT-CH-540a1     -     -       Process Safety Events - Tier1 (API Calculation)     count		SUPPLY CHAIN				
SAFETY PERFORMANCE     PERSONAL SAFETY PERFORMANCE <sup>U</sup> Total Fatality     count     FB-AG-320a.1     403-9       Total Company - Fatality Rate     per 200,000 hrs worked     FB-AG-320a.1     403-9       Total Company - OSHA RECORDABLE     count     FB-AG-320a.1     403-9       Total Company - OSHA RECORDABLE INCIDENT RATE     per 200,000 hrs worked     FB-AG-320a.1     403-9       Total Company - LOST TIME     count     FB-AG-320a.1     403-9       Total Company - LOST TIME RATE     per 200,000 hrs worked     FB-AG-320a.1     403-9       Total Company - LOST TIME RATE     per 200,000 hrs worked     FB-AG-320a.1     403-9       Total Company - TOTAL COUNT OF HEALTH ILLNESSES     count     -     403-10       Porcess Safety Events - Tier 1 (API Calculation)     -     -     -       Total Company     total Company     count     -     -       FOR Company     Total Company     count     -     -       Total Company     Total Company     count     -     -       Total Company     Total Company     count     -     - <td< td=""><td></td><td>Percent of Agriculture Products Sourced Certified to Third-Party</td><td>% by Cost</td><td>FB-AG-430a.1</td><td>-</td><td></td></td<>		Percent of Agriculture Products Sourced Certified to Third-Party	% by Cost	FB-AG-430a.1	-	
SAFETY PERFORMANCE     Total Fatality     count     FB-AG-320a1     403-9       Total Company - Fatality Rate     per 200,000 hrs worked     FB-AG-320a1     403-9       Total Company - SHA RECORDABLE     count     FB-AG-320a1     403-9       Total Company - OSHA RECORDABLE INCIDENT RATE     per 200,000 hrs worked     FB-AG-320a1     403-9       Total Company - OSHA RECORDABLE INCIDENT RATE     per 200,000 hrs worked     FB-AG-320a1     403-9       Total Company - LOST TIME     count     FB-AG-320a1     403-9       Total Company - LOST TIME RATE     per 200,000 hrs worked     FB-AG-320a1     403-9       Total Company - LOST TIME RATE     per 200,000 hrs worked     FB-AG-320a1     403-9       Total Company - LOST TIME RATE     per 200,000 hrs worked     FB-AG-320a1     403-9       Total Company - ToTAL COUNT OF HEALTH ILLINESSES     count     -     403-10       Process Safety Events - Tire I (API Calculation)     recurs Safety Events - Tire I (API Calculation)     recurs hours', X 200000     RT-CH-540a1     -       Cold Composition - Independent Directors     %     -     -     -     -       Beard Composition - Independent Direc		Supplier Social and Environmental Audit, Nonconformance, and Corrective Action	Rate by %	FB-AG-430a.2	-	
BARTET     Total Company - Fatality Rate     per 200,000 hrs worked     FB-AG-320a1     403-9       Total Company - OSHA RECORDABLE     count     FB-AG-320a1     403-9       Total Company - OSHA RECORDABLE INCIDENT RATE     per 200,000 hrs worked     FB-AG-320a1     403-9       Total Company - LOST TIME     count     FB-AG-320a1     403-9       Total Company - LOST TIME     count     FB-AG-320a1     403-9       Total Company - LOST TIME RATE     per 200,000 hrs worked     FB-AG-320a1     403-9       Total Company - LOST TIME RATE     per 200,000 hrs worked     FB-AG-320a1     403-9       Total Company - LOST TIME RATE     per 200,000 hrs worked     FB-AG-320a1     403-9       Total Company - LOST TIME RATE     per 200,000 hrs worked     FB-AG-320a1     403-9       Total Company - LOST TIME RATE     per 200,000 hrs worked     FB-AG-320a1     403-9       Total Company - LOST TIME RATE     per 200,000 hrs worked     FB-AG-320a1     403-9       Total Company - TOTAL COUNT OF HEALTH ILLNESSES     count     -     -       Total Company - Total Company - Total Count of HEALTH ILLNESSES     count     -     -		PERSONAL SAFETY PERFORMANCE <sup>13</sup>				
PERFORMANCE     Total Company - OSHA RECORDABLE     count     FB-AG-320a.1     403-9       Total Company - OSHA RECORDABLE INCIDENT RATE     per 200,000 hrs worked     FB-AG-320a.1     403-9       Total Company - LOST TIME     count     FB-AG-320a.1     403-9       Total Company - LOST TIME RATE     per 200,000 hrs worked     FB-AG-320a.1     403-9       Total Company - LOST TIME RATE     per 200,000 hrs worked     FB-AG-320a.1     403-9       Total Company - LOST TIME RATE     per 200,000 hrs worked     FB-AG-320a.1     403-9       Total Company - LOST TIME RATE     per 200,000 hrs worked     FB-AG-320a.1     403-9       Total Company - TOTAL COUNT OF HEALTH ILLNESSES     count     -     403-10       Process Safety Events - Tier 1 (API Calculation)     -     -     6000000000000000000000000000000000000	SAFETY	Total Fatality	count	FB-AG-320a.1	403-9	
Form     Count     FB-AG-320a1     403-9       Total Company - OSHA RECORDABLE INCIDENT RATE     per 200,000 hrs worked     FB-AG-320a1     403-9       Total Company - LOST TIME     count     FB-AG-320a1     403-9       Total Company - LOST TIME RATE     per 200,000 hrs worked     FB-AG-320a1     403-9       Total Company - LOST TIME RATE     per 200,000 hrs worked     FB-AG-320a1     403-9       Total Company - LOST TIME RATE     per 200,000 hrs worked     FB-AG-320a1     403-9       Total Company - LOST TIME RATE     per 200,000 hrs worked     FB-AG-320a1     403-9       Total Company - LOST TIME RATE     count     -     403-10       Process Safety Events - Tier 1 (API Calculation)     r     -     -       Total Company     Count     -     -     -       Total Company     Count     RT-CH-540a1     -     -       Board Composition - Independent Directors     Count     -     -     -       Board Composition - Independent Directors     Count     -     -     -       Board Composition - Board Diversity (women + ethnic minorities)     % <td< td=""><td>PERFORMANCE</td><td>Total Company - Fatality Rate</td><td>per 200,000 hrs worked</td><td>FB-AG-320a.1</td><td>403-9</td><td></td></td<>	PERFORMANCE	Total Company - Fatality Rate	per 200,000 hrs worked	FB-AG-320a.1	403-9	
FB-AG-320a1     403-9       Total Company - LOST TIME RATE     per 200,000 hrs worked     FB-AG-320a1     403-9       Total Company - LOST TIME RATE     per 200,000 hrs worked     FB-AG-320a1     403-9       Total Company - TOTAL COUNT OF HEALTH ILLNESSES     count     -     403-10       Process Safety Events - Tier 1 (API Calculation)     r     -     -       Total Company     Total Company     r     -       Total Company     Count     -     -       Total Company     Total Company     -     -       Total Company     Count     -     -       Total Company     Count     -     -       Total Company     Count     RT-CH-540a.1     -       Board Composition - Independent Directors     %     -     -       Board Composition - Independent Directors     Count     -     -       Board Composition - Soard Diversity (women + ethnic minorities)     %     -     -       Board Composition - Soard Diversity (women + ethnic minorities)     %     -     405-1       Board Composition - Ethnic Minoritities		Total Company - OSHA RECORDABLE	count	FB-AG-320a.1	403-9	
Fotal Company - LOST TIME RATE   per 200,000 hrs worked   FB-AG-320a1   403-9     Total Company - TOTAL COUNT OF HEALTH ILLNESSES   count   403-10     Process Safety Events - Tier 1 (API Calculation)   Process Safety Events - Tier 1 (API Calculation)   -     Total Company   Count   -   -     Total Company   Count   -   -     Total Company   (total tier i count/total work hours) X 200,000   RT-CH-540a.1   -     GOVERNANCE   Board Composition - Independent Directors   %   -   -     Board Composition - Independent Directors   %   -   -   -     Board Composition - Independent Directors   %   -   -   -     Board Composition - Independent Directors   %   -   -   -     Board Composition - Independent Directors   %   -   -   -     Board Composition - Board Diversity (women + ethnic minorities)   %   -   405-1     Board Composition - Women   count   -   405-1     Board Composition - Ethnic Minorities   count   -   405-1     Board Composition - Ethnic Minorities   count   -		Total Company - OSHA RECORDABLE INCIDENT RATE	per 200,000 hrs worked	FB-AG-320a.1	403-9	
Total Company - TOTAL COUNT OF HEALTH ILLNESSES   count   403-10     Process Safety Events - Tier1 (API Calculation)   Total Company   -     Total Company   Total Company   -     Total Company   (total tier i count/total work hours) X 200,000   RT-CH-540a.1   -     GOVERNANCE PERFORMANCE   Board Composition - Independent Directors   %   -   -     Board Composition - Independent Directors   %   -   -   -     Board Composition - Independent Directors   count   -   -   -     Board Composition - Independent Directors   count   -   405-1     Board Composition - Soard Diversity (women + ethnic minorities)   %   -   405-1     Board Composition - Women   count   -   405-1     Board Composition - Ethnic Minorities   count   -   405-1     Board Composition - Ethnic Minorities   count   -   405-1     Board Composition - Ethnic Minorities   count   -   405-1     CYBERSECURITY   count   -   405-1		Total Company - LOST TIME	count	FB-AG-320a.1	403-9	
Process Safety Events - Tier 1 (API Calculation)   count   -     Total Company   Count/total work hours) X 200,000   RT-CH-540a.1   -     GOVERNANCE PERFORMANCE   Board Composition - Independent Directors   %   -   -     Board Composition - Independent Directors   Count   -   -     Board Composition - Independent Directors   Count   -   -     Board Composition - Independent Directors   Count   -   405-1     Board Composition - Board Diversity (women + ethnic minorities)   %   -   405-1     Board Composition - Ethnic Minorities   Count   -   405-1     Board Composition - Ethnic Minorities   Count   -   405-1     CYBERSECURITY   CYBERSECURITY   -   -		Total Company - LOST TIME RATE	per 200,000 hrs worked	FB-AG-320a.1	403-9	
Total CompanycountTotal Company(total tier i count/total work hours) X 200,000RT-CH-540a.1-GOVERNANCEPERFORMANCEBoard Composition - Independent Directors%Board Composition - Independent Directors%Board Composition - Independent Directors%Board Composition - Independent Directors%Board Composition - Board Diversity (women + ethnic minorities)%-405-1Board Composition - Board Diversity (women + ethnic minorities)%-405-1Board Composition - Ethnic Minoritiescount-405-1Board Composition - Ethnic Minoritiescount-405-1CYBERSECURITYBoard Composition - Ethnic MinoritiescountCYBERSECURITYBoard Composition - Ethnic MinoritiesBoard Composition - Ethnic MinoritiesBoard Composition - Ethnic MinoritiesBoard Composition - Ethnic Min		Total Company - TOTAL COUNT OF HEALTH ILLNESSES	count	-	403-10	
Total Company(total tier i count/total work hours) X 200,000RT-CH-540a.1-GOVERNANCE PERFORMANCEBoard Composition - Independent Directors%Board Composition - Independent Directors%Board Composition - Independent DirectorscountBoard Composition - Board Diversity (women + ethnic minorities)%-405-1Board Composition - Womencount-405-1Board Composition - Ethnic Minoritiescount-405-1Board Composition - Ethnic Minoritiescount-405-1CYBERSECURITYcount-405-1		Process Safety Events - Tier 1 (API Calculation)				
GOVERNANCE PERFORMANCE     GOVERNANCE     RT-CH-S408.1     -       Board Composition - Independent Directors     %     -     -       Board Composition - Independent Directors     count     -     -       Board Composition - Board Diversity (women + ethnic minorities)     %     -     405-1       Board Composition - Ethnic Minorities     count     -     405-1       Board Composition - Ethnic Minorities     count     -     405-1       Board Composition - Ethnic Minorities     count     -     405-1		Total Company	count	-	-	
Board Composition - Independent Directors   %   -   -     Board Composition - Independent Directors   count   -   -     Board Composition - Board Diversity (women + ethnic minorities)   %   -   405-1     Board Composition - Ethnic Minorities   count   -   405-1		Total Company		RT-CH-540a.1	-	
Board Composition - Independent Directors   count   -     Board Composition - Board Diversity (women + ethnic minorities)   %   -   405-1     Board Composition - Women   count   -   405-1     Board Composition - Ethnic Minorities   count   -   405-1     CYBERSECURITY   -   -   -		GOVERNANCE				
Board Composition - Board Diversity (women + ethnic minorities)   %   -   405-1     Board Composition - Women   count   -   405-1     Board Composition - Ethnic Minorities   count   -   405-1     CYBERSECURITY   CYBERSECURITY   -   -   -	GOVERNANCE	Board Composition - Independent Directors	%	-	-	
Board Composition - Board Diversity (women + ethnic minorities)%-405-1Board Composition - Womencount-405-1Board Composition - Ethnic Minoritiescount-405-1CYBERSECURITY		Board Composition - Independent Directors	count	-	-	
Board Composition - Ethnic Minorities count - 405-1   CYBERSECURITY - - - -		Board Composition - Board Diversity (women + ethnic minorities)	%	-	405-1	
CYBERSECURITY		Board Composition - Women	count	-	405-1	
		Board Composition - Ethnic Minorities	count	-	405-1	
Email Account Holders Receiving Phishing Simulations % -		CYBERSECURITY				
		Email Account Holders Receiving Phishing Simulations	%	-	-	

12. Includes The Andersons Foundation dollars where applicable.

13. All data excluded contractors. The data presented does not include COVID-19 cases that The Andersons conservatively recorded as work-related.

2022		
500		
74		
432,132		
5,979		
314,230		
45		
57		
<1		
<1		
0		
0.00		
40		
1.98		
10		
0.49		
0		
1		
0.05		
80		
8		
30		
2		
1		
100		