



EEO-1 EMPLOYMENT DATE - PERFORMANCE ENHANCED

Effective as of Date: 12/31/2022

Organization: All Andersons Companies

Job Categories	Number of Employees (Report employees in only one category)														Total Col A-N
	Race/Ethnicity														
	Hispanic or Latino		Non/Hispanic or Latino												
	Male	Female	Male						Female						
			White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or More Races	
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
1.1 Executive or Senior Level Officials and Managers	0	0	6	0	0	0	0	0	2	0	0	0	0	0	8
1.2 First or Mid-Level Officials and Managers	9	2	283	10	0	2	0	1	78	2	0	2	0	0	389
2 Professionals	8	2	167	7	0	7	1	3	125	4	0	1	0	1	333
3 Technicians	0	1	22	4	0	0	0	0	7	1	0	0	0	0	36
4 Sales Workers	0	12	58	0	0	0	0	0	26	0	0	0	1	0	86
5 Administrative Support Workers	1	0	28	1	0	0	1	0	154	9	0	4	1	2	213
6 Craft Workers	6	0	135	1	0	1	0	1	0	0	0	0	0	0	144
7 Operatives	54	8	521	84	1	6	4	9	56	7	0	0	0	3	753
8 Laborers and Helpers	4	3	29	28	0	0	0	1	16	1	0	2	0	0	84
9 Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	82	37	1249	135	1	16	6	15	464	24	0	9	2	6	2046